



# Meet the tutor Mornie Ayling

## Learning, experience and family life

I've worked with children and families since 1992, primarily as a Nanny. When I became a parent, my work changed, but when my children grew older I qualified as a teaching assistant. Once they had all finished school, I studied for a BA in Childhood Studies degree, and worked in mainstream education.

I then decided that I wanted a more diverse and interesting role supporting children that for a variety of reasons were unable to manage being in mainstream education, and applied to CF.

### **Tailored education**

For all of my young people, I plan each session to their individual needs, with scope to diversify throughout the session, depending on how they are feeling on the day. Sessions are generally a mixture of education covering maths and English, with scope for different subjects. We also cover wellbeing in many of our sessions.

Everything we do can be rewarded with a certificate through AQA, which can be rewarding and helpful to prepare for future life experiences such as post 16-applications, or even to stick on the fridge to celebrate achievements!

#### No two days the same

I enjoy working with young people who are in need of bespoke education, because through my varied experience of working with children and families, I have so much knowledge to bring into the work. My tutoring can vary from teaching early years letter and sounds in the morning, to GCSE trigonometry in the afternoon! I love the variety of skills that are needed to support the children and young people's individual requirements.

This bespoke approach leads to real change. For 18 months I supported a young person in this way, which resulted in improved emotional regulation, understanding, and educational ability. By customizing sessions to address their emotional and educational needs, I successfully tackled their challenges and barriers to learning. As a result, this young individual was able to resume full-time mainstream education.

### A team ethos

One would think that as a self-employed tutor, the work would feel isolating as you're not physically based with a team. However, this is not the case with CF at all. The support from the team has been commendable, onsite training days have been very beneficial and the support and allocation of essential training and document updates is managed incredibly well. I feel that I have colleagues that care and support, rather than a firm I contract for.